

# **Annual Report**

## **(AY: 2023-2024)**



**Prepared by**  
**Internal Quality Assurance Cell (IQAC)**  
**Government College for Men (A)**  
**Kadapa**

## **1. Brief history of the College**

Government College for Men, Kadapa was established in 1948 is one of the oldest prestigious institutions in Rayalaseema area of Southern Andhra Pradesh. The college is popularly known to the people of Kadapa district as Government Arts College and it was renamed later as Govt. College for Men. As the college is completed 75 years of its yeoman service to the noble cause of education, it is appropriate to look back at its beginning and growth and its contribution to the people of Kadapa district in particular and to the country in general over the period of 7 decades.

The district of Kadapa had been without a college for many years. The then government of the composite Madras state announced that it was its policy to start one college in every district headquarters. The citizens of Kadapa promptly co-operated with the Government in making it possible to start the college in 1948 in the locally available District Board Buildings or Zillaparishad Buildings.

A college committee was formed with late Sri. N. Ranga Reddy, a leading advocate of Kadapa town, as President, Sri. Jagirdar Ramachandra Rao., B.A., B.L., as Secretary and Sri. T.M. Seshadri., B.A., B.L., as the Treasurer to raise funds for the construction of the college Hostel Building. Sri. Mohammed Ismail Sahib, District Educational Officer at the time, Sri. R.S. Malayappan, B.A., the then District Collector and late Sri. B. Madhava Rao Naidu, played an active and vital role in making the District Board building available to the college committee for housing the proposed college and finding a suitable site of nearly 50 acres near the Railway station for the construction of permanent building for the college.

The college went to NAAC 3rd cycle in 2019 received B-grade. Then, the IQAC and management strived to establish, Institutional Strategic plan, systems and policies to develop the college in all aspects. Now the college is flourished in all aspects like academic, administration, student services and research due to the commitment leadership, participative management, e-governance etc. 80% of last NAAC

recommendations were fulfilled except Hostel for students and Startups due to lack of funds.

***Vision:***

To Develop Institution as a “Knowledge Hub” by Empowering the Staff & Students with 21st Century Skills

***Mission:***

1. To empower students holistically by equipping them with the knowledge, values and professional skills
2. To facilitate excellence in teaching, research, innovation and community engagement
3. To foster an outcome-based education, digital learning through student-centered teaching methods
4. To provide the best infrastructure, environment and governance through a decentralized approach
5. To offer new programs and courses in consonance with National Education Policy- 2020 to achieve academic excellence

**2. Milestones**

3. It got **2(f) & 12(b)** status in 1967.
4. As a feather to its cap, it was conferred **Autonomous Status** in 2011 and received extension up to 2025.
5. Our college has been recognized as **ID College** by Commissioner of Collegiate Education and also serving as **Regional Study Center** for Dr. B. R. Ambedkar Open University as well acting as **Nodal Resource Center** to train the faculty of Govt. and Pvt. Aided Degree Colleges in Kadapa Dist.
6. To cope with the changing trends, **CBCS** was introduced in 2014.
7. The college currently offers **18 UG Single Major Programmes, PG - 02, Ph.D: 5**

8. Total Number of Teachers Working- 76.

### 9. Faculty Achievements

- Out of 82 faculty members, 44 are **Doctorates**.
- To its credit, the teaching staff of the college have received **18 State Best Teacher Awards** so far. 2 faculty members and 22 students have received prestigious **"Pratibha awards"** from Govt. of AP.
- To our credit, 7 faculty members have been acting as **Master Trainers**, 12 members as **LMS Content Generators** as well 8 members acting as **Subject Experts**.
- Yet another milestone is the college has been recognized as **"Research Center"** and 13 faculty members have been provided **"Guideship"** to accelerate the research.

### 10. Infrastructure Development

- A **"Central Research Lab"** and **"Material Science Lab"** have been established to pursue the research not only for stakeholders but also faculty.
- A **"Skill Development Center"** is under construction with the worth of **70 Lakhs**, which was sanctioned by Hon'ble former Railway minister **Sri Suresh Prabhu (Rajya Subha)** under MP lads for construction of rooms and digital equipment.
- In 2020-21, under **NIRF** an amount of **3.35 crs** was sanctioned for construction of class rooms, renovation and laboratory equipment.
- In 2021-22, the **Hon'ble District Collector** has sanctioned **75 lakhs** under CSR funds for construction of new compound wall and **800m track** in the ground and also **10 lakhs** for erection of **flood lights**.
- Further, the **Hon'ble District Collector** sanctioned **1.8 crs** to enable the stagnated rain water in the college to flow through the **culvert**.
- Hon'ble Member of Parliament of Kadapa **Sri Y.S Avinash Reddy garu** has sanctioned worth of **5 lakhs Sports Equipment** to encourage the students to actively participate in sports and games.

- The college recognised as **DBT Star College Scheme** and sanctioned 125 Crore rupees

#### 11. Funds Mobilization:

- CPDC secretary **Sri K. Chinnapa Reddy**, MD of Manasa Group of Hotels has contributed **One Lakh rupees** to CPDC account
- Another member **Sri Pothula Venkata Rami Reddy**, MD, PVR Travels has donated generously worth of **2.2 lakhs paint** to the auditorium beautification.
- Yet another member **Sri B. Chinnaiah**, Founder of Boga Parvathamma Blood Bank has donated **One Lakh rupees** for endowment prizes.

#### 12. Students Achievements:

**Mr. A. Siva Rama Krishna Yadav** of **B.A** won **Silver Medal** in **All India Inter University Weight Lifting Tournament** held at University of Chandigarh, **Mohali** during 2021-2022.

#### Academics & Curricular Aspects:

#### 13. COs, POs and its relevance:

- The college has meticulously drawn POs in general and PSOs in specific for each program offered and these are designed in line with the **UN SDGs**. The institution has offered **18-UG programs, 2-PG programs** under the **CBCS**.

#### 14. Programs for employability:

- The institution in tune with its vision, is offering skill/employability courses embedded with **Life Skill Courses, Skill Development Courses and Certificate Courses**. Syllabus revision is done according to the needs of the programme every year through BOS.

#### 17. Cross-cutting Issues:

- The college **integrated courses with cross-cutting issues-13** such as **Human Values, Professional Ethics, Environmental Studies, Environmental Education,**

Health and Hygiene, Environment Audit, Personality Development and Leadership, Leadership Education, Entrepreneurship Education, ICT, Communication and Soft Skills, Plant Nursery, Electrical Appliances, Indian Culture and Science, Insurance Promotion, Solar Energy into the curriculum as a compulsory course with two credits. The curriculum of courses with cross cutting issues is designed in line with UNSDGs and NEP-2020. The mapping of course content and its related SDGs are done during curriculum design.

#### 18.Feedback:

- The IQAC is responsible for collecting the **feedbacks** from students, teachers, parents, alumni and employers. Feedbacks are analysed and the action taken report is placed before Staff Council and Academic Council meetings for approval.

#### ***Teaching-learning and Evaluation:***

#### 19.Special Programs:

- The institution devises appropriate teaching-learning strategies based on their learning capabilities such Bridge Course-**First Semester Students**, **Remedial** coaching, Material Support, Counselling support, Peer Group Learning-**Slow learners**, Study projects and creative assignments-**Moderate Learners**, Coaching for CUET, live projects, Online Courses-**Advanced Learners**, **Coaching** for Competitive Exams, Field Visits, Career Guidance-**All Students**.

#### 20.Student centric methods:

- The **student centric methods** such as **experiential learning** (Laboratory Practicals, Study Projects, Field Visits, Internships and CSP), **Participative learning** (Debates, Group Discussions, quizzes), **Problem-solving** (Problem of the Week by Mathematics, Chemistry Departments) and **ICT enabled learning** (PPTs, YouTube Lessons, Virtual Classes, Digital Classes, Kahoot) are implemented.

#### 21.Mentor- Mentee system:

- **Mentor- Mentee system:** is put in place to provide requisite academic, mental and psychological support to the needy students. The average **Mentor Mentee ratio** is 1:10.

## **22.COE Reforms:**

- COE IT reforms are CIA, issuing hall tickets, uploading of results, fee payment, Declaration of results, Online Internal Assessments through the ERP by Manasa solution Pvt, Ltd. **Average number of days taken for declaration of results is 26.8 days.**

## ***Research, Innovations and Extension:***

### **23.Research facilities:**

- College has **Central Research Lab, Material Science Lab, N-List, Central Library, 300mbps & 100mbps speed internet.** The college has **16-laboratories, Zoology Museum, Botany Museum, Geology Museum and Botanical Garden** to do research work.

### **24. R&D Cell**

- **R&D Cell** is constituted to promote and monitor the ethics of research through a well framed **Research promotion policy and code of ethics.** In addition to that **Research Advisory Committee, Research fund mobilization committee, IPRs committee, research ethics committee** etc., were constituted.

### **25.Research Guideship:**

- There are 44-Ph.D teachers actively involved in research. 13-teachers recognized as **Guides.** 17-scholars have registered

### **26.Innovation Ecosystem:**

- The college is recognised as **Research Centre** by YVU, **MOUs-43 for Collaborative Research,** Innovation Cell is established to promote innovations in research.

### **27.Research Promotion:**

- **Faculty** received **financial assistance** for promotion of research.

### 28. Research Publication:

- The faculty **published 30-research publications** in UGC Care listed/Scopus/Web of Science Journals and also published **25-books**

### 29. Extension Activities:

- The college has institutionalized its extension services undertaken by NSS, NCC, RRC, WEC, Consumer Club and Eco Club to inculcate social and humanistic values among students. College established **MOUs-6 for collaborative** extension activities. Students who were actively involved in social service are enhanced their leadership qualities, communication skills, team work skills, humanity, empathy, and excelled in their academics. **Extension and outreach programs** were conducted few activities are **Blood Donation, Covid Vaccination**, Socio-economic surveys, medical camps, cleaning the streets, plantation of saplings, Health & Hygiene Campaigns etc.

### 30. MOUs:

- The college has **45-functional MOUs with Academic institutions-29, Industries-10, NGOs-6**

### **Infrastructure and Learning Resources:**

#### 31. Infrastructure facilities:

- The major facilities are campus-30.3968 Acres, 54-classrooms, 3-computer labs, 16-LCD Projectors, 4-Virtual Class Rooms, 5-Smart boards, JKC for Placements, 151-Computers, ELL, APSDC for Skill Development, 16-laboratories, Central Research Lab, Material Science Laboratory, LMS Studio, Botanical Garden, Museums-3, Playground, Gymnasium (16-station), Basket Ball Court, Badminton Court, Volley ball courts, Helipad facility, Yoga Centre, Auditorium-01 & Seminar Hall-2, Open Stages-3, Women Rest Room, Pharmacy, RO Plants-2, Wash Rooms-20, Solar Panels, Ramp for PWD, Cycle Stand Sheds-03, Vermicompost unit, Fish pond, Mushroom Cultivation centre and CCTV.

#### 32. Library:

- Library is fully automated with **ILMS Soul 3.0 software of INFLIBNET**.
- **61,762-books, 6000 e-resources and 13-journals, 15-magazines**
- Browsing Centre (**9-computers**), **N-LIST, Web OPAC facility**
- **Departmental Library with 5000-books**
- **Book Bank Scheme**

### **33. IT Policy:**

- The institution has an IT policy which covers Wi-Fi, cyber security, AMC, effective use of ICT, automating the college's day-to-day operations, and upgrading, expanding and developing IT facilities, and utilizing existing assets efficiently.
- The institution frequently updates the IT facilities in consultation with ICT committee.
- The college has dual band high speed lines (**300 mbps & 100 mbps**) internet provided by BSNL.

### **34. LMS Recording Studio:**

- The LMS Recording Studio is established for e-content development with Lecture Capturing System, mixing equipments and softwares for editing this year.

### **35. Policies, Systems for maintenance:**

- The college has 4-policies (Library Policy, IT Policy, Maintenance of Physical facilities, Sports Policy), 5-SOPs for maintaining and utilizing physical, academic facilities.
- **52-non-teaching staff posts** are sanctioned for maintenance of college facilities and ISO certification is indicative of the same.
- **Every first Saturday of every month conduct clean & green program** in the campus.

### **36. AMC Services:**

- The college **paying 1,00,000 rupees for AMC services** from Microhard. Pvt. Ltd for maintenance of computers and Internet services.
- **COE of the college taking AMC (25,000/- per year) from Manasa Solution, Tenali for EPR maintenance.**

### ***Student Support and Progression:***

#### **37. Career counselling & Coaching:**

- A dedicated Career Guidance Cell functions with the objective of offering career guidance/counselling and coaching for competitive examinations.
- The departments provide coaching for PG entrance and other competitive exams.

#### **38. Capacity Building Programs:**

- Skill Development Courses - 6, Multidisciplinary Courses - 6 were conducted.

#### **39. Grievance & redressal Cell:**

- The college has policies on Grievance & redressal, Anti ragging.
- The Grievance & redressal Cell taking care of timely redressal of the grievances received and no incidence of sexual harassment and ragging were received.
- A transparent grievance redressal system i.e., online grievance (CE-GRaM) and offline grievances (Complaint Box) is in place which functions effectively.

#### **40. Placement Cell:**

- Jawahar Knowledge Centre (JKC) was established (2004) to provide employability skills to the students with fee of Rs 500/-.

#### **41. Student Council:**

- The college has Student Council policy.
- Student Council helps in coordinating all the events like cultural, recreational, sports, College Day Celebrations etc.
- Students are represented in the various committees such as IQAC, cultural, sports, Magazine Preparation, Anti-ragging Committee etc.

#### **42. Competitions Organized:**

- The college conducted 1-Sports competitions, 1-Cultural competitions, 30-Academic competitions, and 5- activities through Active clubs.

#### **43. Alumni Association:**

- The new Alumni Association of Government College for Men (A), Kadapa' got registered with registration number of 515 of 2022.

- Now, it has **3350 registered active members**.
- Alumni involved in BOS, Academic Council, GB and other academic and administrative committees.
- They also sponsor endowment prizes, and support academic activities.
- College maintains the alumni database through Dashboard.

### ***Governance, Leadership and Management:***

#### **44. Vision & Mission:**

- The college vision is **“To Develop Institution as a “Knowledge Hub” by Empowering the Staff & Students with 21st Century Skills”**, a well-designed mission is devised with key objectives such as to equip the students with the knowledge, values and professional skills, facilitate excellence in teaching and research, decentralized approach and implement NEP-2020.

#### **45. Strategic Plan & Policies:**

- In order to achieve goals of strategic plan-2024 framed in tune with its vision of college, the institution has framed **policies-15, SOPs-15**.
- The employees of the college adhere to the rules and regulations of UGC and AP Govt. pertaining to Appointment, Service rules and Promotion.

#### **46. Decentralization & Participative Management:**

- Administration is decentralized through **constitution of academic and administrative committees-50**.
- Academic Council, COE, IQAC and GB plays an important role in decision making and all academic events.
- Extension of autonomy status, Selected for DBT Star College Scheme are an excellent example for the effective participatory governance.

#### **47. e-Governance:**

- **10-digital tools** were introduced for e-governance.
- The ERP (Manasa Solutions Pvt. Ltd) is implemented in COE.

#### **48. Faculty Empowerment:**

- **Faculty members received** financial support.
- Non-teaching staff were trained on e-office and Computer Skills.
- Government welfare schemes such as GIS, APGLI, Health Cards, PF, CAS, etc., are extended as per AP Govt. norms every year.

#### **49. Auditing:**

- Internal financial audit is done for all the financial bills on regular basis and external financial audit conducted by the RJD, APCCE in 2021 and the Accountant General audit in 2024.

#### **50. IQAC Initiatives:**

- IQAC is made proactive.
- The best quality initiatives of IQAC are **Real Time Dashboards for Data Management and Operational Mechanisms for College Management through Strategic Plans, Policies and Collaborations.**

#### **51. Review Mechanism:**

- Teaching and learning process is reviewed through C-TLP App, feedbacks and academic audits.

#### **52. IQAC Quality assurance:**

- AAA conducted every year.
- 45-MOUs were established.
- Participated in **NIRF ranking since-2015.**
- **ISO:9001-2015** certified institution.

#### ***Institutional Values and Best Practices:***

#### **53. Gender equity:**

- Policies and committees on ICC and WEC, Anti-sexual harassment cell, anti-ragging cell, grievance- redressal cells are constituted to address the grievances of women.
- **3-Gener equity promotional activities** were conducted.

#### **54. Energy Conservation:**

- The college has installed **5-solar units-(10KV)** and **wheeling to the grid** has been initiated and **Rs 10000/- power** is saved every year.
- **LED bulbs-100, LED tubes-50** were installed to conserve energy.

#### **55. Waste Management:**

- Vermicomposting, e-waste management in place to manage solid waste and electronic wastes.
- The **waste water generated by RO Plants is being** channelized into college garden
- **Rainwater harvesting pits-10** are placed in the college.

#### **56. Green Campus Initiatives:**

- College campus has very good landscape with **diversified trees and plants-500**
- **Every Saturday of the week** is observed as **Vehicle free day**
- Plastic free campus.

#### **57. Environmental consciousness:**

- **10-environmental promotion activities** were conducted.
- College received **ISO:9001-2015 certificate**

#### **58. Divyangan Support:**

- Scribe facility, **10-Ramps**, railings, human assistance, reader, scribe, soft copies of reading material, screen reading, easily accessible website and display boards were provided.

#### **59. Inclusive Environment:**

- The college conducted **5-activities** to promote inclusiveness in **cultural, linguistic**, regional harmony, socioeconomic and human values.

#### **60. Constitutional obligations:**

- **Commemorate days-10, patriotism promotional activities-5** were conducted.

#### **61. Best Practice-I: Experiential Learning through Community Engagement**

- It is observed that students who were actively involved in community engagement having better leadership qualities, communication skills, team work skills, humanity, empathy, enhanced maturity and also excelled in their academics

## 62. Best Practice-II: A Skill-Centric Curriculum for Industry Readiness

### 63. College distinctiveness:

- Digital Tools for Monitoring of Academic & Administrative Activities
- The introduction of **10 digital tools (academic-7 and administration -3)** improved the college performance in all aspects and drastically reduced the manual burden of staff.

Principal



PRINCIPAL  
GOVT. COLLEGE FOR MEN (A)  
KADAPA.